

LEADERSHIP OF JEAN VALJEAN IN LES MISERABLESMOVIE

Oleh

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Abstrak

Tujuan penelitian ini adalah untuk mengetahui bagaimana Kepemimpinan terjadi, penyebab seseorang pemimpin memiliki jiwa kepemimpinan yang kurang, dan bagaimana seorang pemimpin seharusnya bersikap terhadap anggota kelompok, seperti yang terjadi di dalam film Les Miserables. Penulis menggunakan metode deskriptif kualitatif. Untuk menganalisis film, penulis menonton film beberapa kali dan menggunakan teori dari buku. Hasilnya kepemimpinan yang baik terjadi karena sang pemimpin memiliki (1) keberanian untuk berbicara tentang keselamatan (2) dapat didekati (3) kejujuran (4) dorongan untuk membimbing. Penyebab seorang pemimpin tidak memiliki jiwa kepemimpinan yang baik dikarenakan kurangnya (1) contoh kepemimpinan di lingkungan (2) kurangnya membaca (3) tidak memiliki dasar jiwa kepemimpinan. Sedangkan dampak kepemimpinan bagi anggota adalah (1) menginspirasi keyakinan untuk orang lain (2) menciptakan lingkungan yang penuh hormat dan (3) meningkatkan loyalitas dan kepercayaan.

Kata Kunci: Kepemimpinan, Les Miserables, Literatur

PENDAHULUAN

In this era, many leaders get stress, fear, and anxiety to take a decision because if they take a wrong step the team will never trust them anymore. The leaders do notcommunicate the situation and condition to the team. The leaders choose to be silentand ignore the team"s suggestion. Because of this condition, companies fire manyemployees.

In Indonesia, many leaders fire the employees because the companies do notget income to pay the employees. The Abdul Latif Jameel Poverty Action Lab (JPAL(found that of the 500 workers across Indonesia who responded to it is onlinesurvey, 55 percent of male workers and 57 percent of their female counterparts hadstopped working from the first

week of April (thestraitstime, 2020). Because of thisunpredictable situation, everything changed, also the opinion of the team, employees, and people. For example Barak Obama offered a rare public rebuke of DonalTrump"s administration on Saturday, telling graduating college seniors that a lot ofleaders in Washington are not even pretending to be in charge during the coronaviruscrisis (financialtime, 2020).

These are several things that can reduce critics frommany aspects. Leaders must have leadership skill"s to reduce bad decisions also, Thethings that leaders should do are have honesty and integrity, confidence, and inspireothers. Many people imagine creativity as the product of a genius working alone. Most

creative efforts involve multiple people working in teams over long periodstime, thus creative efforts often require leaders. Evidence indicates effectiveleadership is critical to the success of real-world creative projects. This entryexamines the key activities that must be performed by leaders of creative efforts.

Subsequently, the capacities needed for effective execution of these activities are described along with the errors that leaders are inclined to make. It is concluded that effective leadership of creative efforts is highly complex, requiring effective leaderdevelopment. (Mumford, M. D., & Gujar, Y. (2016))

THEORETICAL FOUNDATION

Leadership happens not only in real life but also in work of art such asmovies. The movie is one of the famous in literature. The Movie is popularentertainment, a movie product is produced and marketed by a large commercialstudio. The Movie is a favorite everyone to watch. A movie is one of the visual aidsthat can be used to create situations, influence society to get a positive impact. AMovie can be a media to learn about characterization, for example, is leadership. Themovie containing leadership in the story and got plenty of attention from people isentitled *Les Miserables* directed by Tom Hooper.

The movie Les Miserables is a musical drama movie, this movie was adapted from the novel Victor Hugo in 1862. This movie set in France and from this moviewe can see the leadership from Jean Valjean as the main character. The movie tells about Jean Valjean redemption after stealing a loaf of bread and struggles to suffer in Franch. Jean Valjean is released from prison, Jean Valjean promises to become anhonest man, and mask his identity. He becomes the town and mask his identity. He becomes the town and adopts a girl. From this movie, we can learn many things to be a good leader. The things

are a good leader can bring a big impact to the team, as a leader we must have faith, forgive

the enemies and belief, there will always be a brighter tomorrow. Thosethings above the reasons why the writer wants to analyze which is entitled "Theleadership of Jean Valjean in Les Miserables" because the writer wants to explainand educates the reader about the impact of leadership and how to be a good leader. The writer will show the highlight of the character of his leadership than any othercharacter.

RESEARCH METHODS

In this chapter the authorpresents several theoretical reviews of literature, character, leadership, types ofleadership.

Definition of Literature

According to (Klarer, 2004) "Literature is referred to as the entirety of written expression, with the restriction that not every written document can be categorized as literature in the more exact sense of the word". The written concludes that literature is written expression, however not every written stuff is a literature. The writer takes from the website, it is from (Thesaurus.com,2020) detailsthat "Literature is writings in which expression and form in connection with ideas of permanent and universal interest which includes characteristic or essential features, as poetry, novels, history, biography, and essays." From that theory the writerconcludes that literature anything printed and literature also particular kinds ofprinted material (like poems and short stories and plays).

Initial reviewsof (Heights, 2000)defined: "Literature is aroad that is much travelled, though the point of arrival, if ever reached, is seldom satisfactory. Most attemped definitions are broad and vague, and they inevitably change over time. In fact, the only thing that is certain about defining literature is that the definition will change. Concepts of what is literature change over time as well" The writerconcludes the general agreement that literature foregrounds language, and uses it inartistic ways. The writer goes some way towards a definition of literature



itsrelationship to language that literature transforms and intensifies ordinary language, deviates systematically fromeveryday speech. Just as architecture is the art formthat arises out of the human ability to create buildings, literature is the art form thatarises out of the human ability to create language.According to (Literature Introduction, 2020) "Literature, in its broadest sense, is any writtenvwork Etymologycally, derives from term Latin the litarritura/litteratura "wriring formed with letters," although some definitions include spoken or sung texts. More restrictively, it is writing that possesses literarymerit." From this statement above the writer assumes that literature began as anykindof writing, at the consists beginning literature of newspaper and such. But astime progress, literature became restrictively as writing that have beauty and value init.

From all the theory mentioned above there are some similar theory refers towhat does literature mean. Literature goes to beautiful purpose which it has somekind of goal that aimed to entertain people no matter to the creator or to the reader. The product of literature is not limited to the written text only, it also improves and become impressive when translated into other form such as music and other formsthat not only by written text. Literature also consists of value that gives us moralreview and some way to learn about other experience in life. We can find pleasure, excitement, knowledge, personality and other value in literature.

Definition of Character

When people study about literature they will be close to see the form in book(story, fairy tale, and narration), play (drama) and movie. We will see those form ofliterature has a sequence of story and a person (it also could be any noun object) thatplay in it. Each of players has their own function and it shown by their character. These characters will support the story and make it more interesting. The more and complicated the character we see in literature the more we

get excited to enjoy it. Here are some theories about what does character mean: (Eder, Jannidis, and Schneider, 2010) describes character as "In spite of the differences, in all of these languages characters are most frequently defined as fictive persons or fictional analogy to human beings." From this statement the writer defines that character is fictive persons or fictional persona of a human being found in a

story. This definition is, however a little bit too limited, for as we all know fablesfeature animals as main character and there are also ghost, robot, and any otherlifeforms or non-lifeforms that is the main character of a story. According to (Janovsky in study.com, 2020) Character can be defined as anyperson, animal, or figure represented in a literary work." From that simple statement, it is clear that character is a figure that is the representative of a literary work.

Character is also an important element of a story. According to (AM, Kuncara, and Setyowati, 2017) "The character is presented in a narrative work or drama, which by readers interpreted to havecertain moral qualities and tendencies as expressed in speech and action." From this statement, the writer can tells that character is a figure in narrative work or dramaThe figure has moral qualities and tendencies or behavioral pattern that is expressedin their action and speech. Readers can grasp these qualities from a character only ifthey pay attention to the story. From the theory above the writer concludes that character is the strongmovement and important in a story that lead by a man or a person who build a wholethe story which could be categorized in to a major character. Character in literature

story usually divides into two big parts which is protagonist as the empathy characterandthe opposite is antagonist character whichbrings the contrary against theprotagonist.

Main Character

The character is the part of intrinsic element in the novel that is firstly explored by the writer because it takes essential role to

display any behavior of each character in the novel. Referring to their degree of playing role in the novel, they canbe grouped into two parts such as main and peripheral character. Because this research just explores the effect of child abuse on main charactfocus only concentrares to explain the definotion about main character. According to (Milhorn, 2006) said that: "The main character is the person the audience views the story thought. Most of the time the main character is the protagonis, at the other time secondary character. Each gives valuable insights into the protagonist from at outsideprospective." From the statement above it can be summarized that the main characteris the person that the audience see the story through. We mostly see the story throughtheir eyes, or through the narrator and supporting character"s view of him.

According to (Patricia Cooper, 2004) "The main character, or protagonist, the subject of your story, is the reason for your film story and should be situated in themiddle of the action. The story, or plot, gives the main character the opportunity toovercome his or her dilemma." From this statement it can be implied that maincharacter is what the story revolves around. In short, it is got to be all about them.

(Creevy, 2009) mentioned that "Main character is someone who becomescenter point of the story. Main character is the reason the story made and the way tobring the story alive. This main character is areflection of an author imagination todescribe the narrative script that she or he has written." The writer concludes that themain character is someone who plays the story from the beginning to the end. It alsomeans that main character is someone in author imagination that represents his or herstory.

From all the theory the writter conclude that main character is center point of the story and suport a story to be interested to the audience, and we the audience getto experience what it would be like. main character can be said as the most playedpeople featured in a narrative, or drama, which the reader or audience has interpreted as having a certain moral quality and tendency as expressed in speech and what isdone in action.

Definition of Leadership

According to (Hart and Waisman, 2005) leadership is a huge subjectencompassing discrete actions activities that can themselves be identified ascompetencies." The writter conclude that leadership is a big thing that can be called as a skill.According to (Kauzer, 2013) "leadership is something that can be learn, because it is not about personality, its about behavior, and how you behave thatmakes a difference" the writer conclude that leadership is a action that can brings achange. According to (Almaki et al, 2016) "leadership is not just about power andauthority, but it is a set of characteristics that should be owned by the leader." Writerconclude that leadership is something that every leader must have and learn. From all the statement above leadership is Based on those statements by some experts, the writer can take conclusion that leadership is the activity ofleading a group of people or organizations or the ability to engage in a process ofmovement towards a group of people within the organization that every leader musthave to achieve the expected goals or in other words leadership can be defined asthe influence, motivate, inspire, help others to realize their potential, and giving agood example of what is said and unselfish.

Types of leadership

According to (Chestnut, 2017) leadership has a many types:

- 1. Doing the right things is the right things.
- 2. The power of pleasing people.
- 3. The compulsively productive professional, or getting to the goal and lookinggood doing it.
- 4. The power of authentic self- expression.
- 5. The knowlegdeable observer or the quiet authority.
- 6. The skeptical, vigilant troubleshooter.



- 7.The innovative, optimistic visionary or focusing on the future (and feelingfestive).
- 8. The powerful, decisive activator, or moving things forward from a position ofstrength.
- 9. Leading from consensus, modeling inclusion, and defusing conflict or theconsesus building mediator.

Impact of the leadership.

According to (Wiley, 2010) the impact of leadership are as follows:

1. Inspiring Confidence for Others.

Leader who minimize uncertainty and support the belief that there is a future what they are doing will be able to drive higher levels of engagement and affects other around him to be confident as well.

2. Creating a Respectful Environment.

Leader who recognize their employee is a key in creating a respectfulenvironment. People like to be appreciated, acknowledged, and respected. Thus, giving the impact in raising their morale.

3. Raising Loyalty and Trust.

Leader who demonstrates genuine concern towards their partner will impactin the raise of their loyalty towards the cause and the leader, and also raise theirtrust towards the cause and of their leader. This will also raise the engagementlevel and thus, raise the overall quality of the human resource, and theproductivity.

According to (Maxwell, 2007) the impact of leadership are:

1. Steering the Direction of Organization Leadership ability is always the lid on personal

and organizational effectiveness. If a person's leadership is strong, the organization's lid is high. Butif it's not, then the organization is limited.

2. Influential and Inspiring

The True Measure of Leadership Is Influence—Nothing more, nothing less. Aleader does not have to look powerful, impressive and charismatic. As long asthey can impact the lives of many others, influencing them to do better andinspiring the people to make the most of their life, it can be the greatest impact ofall.

3. Empowering Those Around the Leader.

Only secure leaders give power to others. A good leadership can impact thequality of people around him, people heworked with. Good leader can increase themorale of those around him and work together with them, boosting them so that theywill become productive to achieve goals together, not just to bask in glory himself. To lead others well, we must help them to reach their potential. That means being ontheir side, encouraging them, giving them power, and helping them to succeed.

4. Achieve Goal Together with Everyone

A good leader find a way for the team to win. It should be taken note that inthe previous sentence it is said that they willfind a way for the "team" to win, not justfor the leader himself. The impact is everyone working with the leader will feelappreciated and achieve the goal with joy and pride, and everyone is given theopportunity.

According to (Gray, 2015) in his article this the impact of leadership,

1. What it Takes to be a Successful Leader Successful leaders understand the importance teamwork and toincorporate how everyone"s skills. If you cannot work with other people to achieve ashared goal, it will be difficult to gain the trust and respect from staff. The skills ofeach individual in the company can be improved through adequate training thatenables everyone to handle their responsibilities efficiently. Staff members need tobe trained to become aware of what is required of them and to further develop theirskills. You should be able to interact with accommodate varied personalities andtraits. Your customers need to be able to approach you and know that you willaddress their needs in a professional manner. Employees should also feel at easewhenever they are in your presence, and this will make it easier for you to give themthe motivation they need to carry out their duties.

2. Lead by Example

Your actions should reflect what you say because people will observe how youhandle

your responsibilities as a leader and gauge your commitment. Successfulleaders learn from their mistakes and take accountability for their actions.

A good leader never hesitates to admit when he or she has failed to meetobligations. Being an effective leader means you need to be committed to all aspectsof running a company efficiently, with the aim of reaching a shared purpose. You

should not be afraid of taking calculated risks because you may need to makedecisions regarding certain aspects such as adding new products to benefit the growth of the company. Although you may not always be involved in the intricacies of business operations, you must always participate in the planning process thatmotivates staff to achieve the desired goal. leadership involves Good being able toencourage everyone in the company to do their best for organization development.Good communication skills go beyond being able to express yourself effectively. You must also be willing to listen actively.

3. Aspects of Good Leadership

Good leadership gives everyone in the company the confidence that they areunder the guidance of someone who is credible and knowledgeable. Leadershipinspires people to try new concepts and venture into unknown territories that willdevelop both their personal and professional skills. By giving the team properguidance, you will gain their trust and loyalty.

4. Related: Leaders, It Takes Courage To Talk About Safety

Good leadership is a management function that maximizes on the ability ofbusinesses to become productive and result oriented. Leaders begin the workingprocess by letting people know the policies put in place and initiates the requiredsteps that are needed towards accomplishing tasks. Your leadership role will require you to supervise and guide the team to enablepeople to understand how the work should be performed. Communicate effectivelyto ensure that everyone understands

the individual roles, along with providing guidelines to use to complete tasks accordingly.

5. Be Approachable

Being approachable will enable employees to let you know what challenges theymay be facing, and you will be able to address any problems they may encounter. With good leadership skills, you will be able to get work done effectively. Create an efficient working environment that assists the growth and development of theorganization.Successful business ventures are based on strong ideas and hiring people who can execute those ideas. Your ability to implement innovative concepts will set you aside from other leaders. Leaders handle guiding the team and should, therefore, bemaintain high levels of integrity. The business you run and the staff members reflectwho you are, and you need to value honest and basic business principles.

6. Honesty and Encouragement

Promote an honest approach and encourage people to adhere to high standards of professionalism at all times. Your behavior and attitude will influence how the rest of the team conducts themselves in the workplace. You need a vision that you will use to build an organized business, but you also need to have a team that you trust to helpyou achieve that vision.

RESULTS & FINDINGS Summary of Les Miserables

Les Miserbles is a movie that tells about the leadership of Jean Valjean. Thismovie is directed by Tom Hooper and scripted by William Nicholson and AlanBoublil. This movie was adapted by a novel of the same name by Victor Hugo onthe 1862, which also inspired musical by Boublil and Schonberg on 1980. The movieis a British and American venture distributed by Universal Pictures.

This movie takes in France during the early 19th century. Jean Valjean isreleased from the bagne of toulon after serving nineteen years



because stealing a loafof bread for his sister"s son. His paroled status that make him prevents to find work. He meet a kindly person Bishop of Digne. Police find Valjean steling Bishop of Digne"s silverware, but the Bishop tells the police that he gave Valjean thesilverware to survive his life. After that Valjean moved. He breaks his parole cardand starts a new life with a new identity.

After eight years later, Valjean is a owner of factory and mayor of Montreuil, Pasde-Calais. Javert comes and arrives as his new chief police, but Javert suspects Valjean"s real identity when Javert sees Valjean rescues his worker trapped under thecart. Oneday valjean"s worker Fantine is dimissed by the factory without Valjeanknowledge. To support her daughter Fantine sells her hair and teeth and becomesprostitute. But Valjean rescues her and takes her to hospital. Valjean feel sorry tofantine because his worker dimissed her. Valjean reveals his identity to Fatine andpromises to find and care of cosette, Fatine"s daughter. Nine year later Valjean aphilanthropist to the poor in become Paris.there is acomunity name Friends of the ABC that care, sympathic to the poor and revolution of French. The memmber of the friends names Marius Pontmercy fall in love withCosset. Marius comes to cosset house, but Valjean afraid his enemy Jarvet is near. They are move. After they move Valjean found that Cosset and Marius fell in love, so hedecide to helps and protects Marius in the war of the revolution French. The soldiersbarricade and kill everyone except Marius and Valjean. Because Valjean protects andrun off with the bloody Marius. Cosset and Marius marry after the war, Mariusrelized that Valjean saved him that night, he visit Valjean that live in the church, andhe find that Valjean is dying with a letter for Cosset that he writes before dyingpeacefully.

Analysis of Leadership in Les Miserables movie.

The analysis of the theory describes the result of the data analysis to focus on the

problem, that is types leadership, impact and the moral massage of the main character in *Les Miserables* movie.

Types Ledership of Jean Valjean in Les Miserables.

The analysis of data for the types of leadership lead to the theory of chestnut(2017 61-135) from that theory leadership has nine types that are doing the rightthings is the right things, the power of pleasing people, the compulsively productive professional or getting to the goal and looking good doing it, the power of authentic

self- expression, the knowlegdeable observer or the quiet authority, the skeptical and vigilant troubleshooter, the innovative optimistic visionary or focusing on the future

(and feeling festival), the powerful, decisive activator, or moving things forwardfrom a position of strength, leading from consensus, modeling inclusion, anddefusing conflict or the consensus building mediator. Jean Valjean as the maincharacter in the movie is intended to the type two and type four that is the power ofpleasing people and the power of authentic self- expression.

1. The Power of pleasing people

The leader with this type usually called "the helper" and "the giver" there are characteristics from this type that writer find from Jean Valjean such as able to relatewell to a wide range of people and, being considerate, empathetic and unselfish.

Able to relate well to wide range of people

Able to relate well to wide range of people is character that showing the lowprofile and making the connection among people without seeing their position orrank.



Source: *Les Miserables* Movie Figure III.1

Valjean is welcoming the inspector

Jean Valjean : "Welcome Inspector!"

Javert : "Please call me Javert. I am here ready to serve youwith justice and law in our hands."

Jean Valjean: Welcome,sir! The lawenforcement.

Javert : "You are the pride of the city, you are praised by thenobles, your success has been rewarded, with the bestshipment from French, your citizens thrive."

(Jean Valjean's Office – Min. 20:00:00)

From the conversation above it, can be explained that Jean Valjean iswelcoming the best inspectore in French. He is welcoming the inspector with muchpleasure and respect, so the inspector responds Jean Valjean with respect too. It ismean that Valjean acts and ables to relate well to the government and be known as agood mayor.

2. Being considerate, empathetic and unselfish.

The leader with this type like to making others feel comfortable and important, they will feel bothers when others act selfish or treat people badly.



Source: *Les Miserables* Movie Figure III.2

Valjean saved the woman that get fired by his foreman from prostitutionplace.

The woman: "sir please dont muck me now, its enough i lostmy pride, you let yourforeman fired me away, yes youwas there and turn a side."

Jean Valjean: "Is that true what i have done? to a woman wholost a soul, in the name of my task, it's has justbegin, i'm taking this woman to the hospital"

(Prostitution place - Min 35:00:00)

In the scene above tells that Valjean saved Fatine from the inspector that willbring her to the jail and bring Fatine to hospital, after sold his teeth, hair and bodyto pay for his daughter"s life. Valjean promises to Fatine to takes care of hisdaughter, Cosset. From this scene we can see that Valjean does not like to seesomeone who treats other badly, and makes Fatin to feel comfortable and safe withhim.

3. The power of authentic self- expression Being connect with others



Source: Les Miserables Movie



Figure III.- 3 Jean Valjean Comes to bring cosset go.

Jean Valjean: "I'm here to save cosse, I will pay for all of his debt. Totake cosset go, there is a dutie I have made, because I hadblind for one who need me, now your mother is safe withGod! And I stand here for her place, from now andfurthermore, cosset will be in my protection. Cosset have afather now."

(The lodging – Min 54:00)

From this scene show that Jean Valjean is pay all of his debt to the owner of the lodging. Jean Valjean being cosset father also mom. Valjeann promises will bringcosset wherever he go. From this scene can be conclude that Jean Valjean ia beingconnected with Fatine to protects and also to start connect with cosset as a family.

The impact of leadership in Les Miserables

There are several impact according to the (Gray, 2015) that are What it Takesto be a Successful Leader , Lead by Example , Aspects of Good Leadership, Related:Leaders, It Takes Courage To Talk About Safety, Be Approachable, Honesty and Encouragement. The writer find three point from the main character that are what ittakes to be successful leader, Aspects of Good Leadership, Related: Leaders, ItTakes Courage To Talk About Safety, Honesty and Encouragement. The writer willinclude quotes and the print screen from the movie itself that will point out to theaforementioned fact.

1. What it Takes to be a Successful Leader

A good leader must understand the importance of teamwork and trust their employees.



Source: *Les Miserables* Movie Figure III. 4

Valjean aksed the foreman for handle the problem.

Jean Valjean: "finish these,foreman. make them calm and patient"

Foreman: "yes,sir"

(Jean Valjean"s Office – Min 17:00:00)

From this scene we can see the point one as a Leader Jean Valjean hasanother work that he must to do, he must welcomes the inspector from French. so heask the foreman to handle the problem among the worker, as a leader he trust hisworker to handle a problem. we can see that Valjean trust the foreman.

2. Aspects of Good Leadership, Related: Leaders, It Takes Courage ToTalk About Safety



Figure III.5

Valjean is welcoming the inspector Jean Valjean: "Welcome Inspector!"

Javert: "Please call me Javert. I am here ready to serve youwith justice and law in our hands." Jean Valjean: Welcome, sir! The law enforcement.

Javert: "You are the pride of the city, you are praised bythe nobles, your success has



been rewarded, withthe best shipment from French, your citizensthrive."

(Jean Valjean"s Office – Min. 20:00:00)

3. Honesty and Encouragement



Source: *Les Miserables* Movie Figure III. 6

Valjean saved the woman that get fired by his foreman

The woman: "sir please dont muck me now, its enough i lostmy pride, you let your foreman fired me away, yes youwas there and turn a side."

Jean Valjean: "Is that true what i have done? to a woman wholost a soul, in the name of my task, it's has justbegin, i'm taking this woman to the hospital"

(Prostitution place - Min 35:00:00)

According to this scenes Jean Valjean shows that he makes a mistake as aleader to this woman, he did not see the woman get fired by his forehead. So, hetakes the woman to the hospital, he relizes his fault also promises to the woman tomake amends by finding and taking take care of her daughter, as an apology. JeanValjean gives the woman and her daughter safe and they trust.

CLOSING Conclusions

Les Miserables genre is drama musical. What truly pushed the writer to research thecharacter of Jean Valjean and his Leadership is because he is mayor. From the leadership of Jean Valjean. We can get a lot of positive things that are he inspire the writer to be the betterleaders, he also helpful. Because

as a leader we must help others. JeanValjean is really helpful because he help many people, oldpeople, Fatine and Cosset.

There are several types of leadership according to Chestnut Doing the rightthings is the right things The power of pleasing people, the compulsively productive professional, or getting to the goal and looking good doing it, the power of authentic

self-expression, The knowlegdeable observer or the quiet authority, The skeptical, vigilant troubleshooter. The innovative, optimistic visionary or focusing on the future(and feeling festive), The powerful, decisive activator, or moving things forwardfrom a position of strength, Leading from consensus, modeling inclusion, anddefusing conflict or the consesus building mediator. Jean Valjean is possibly fall into he type two and type four that is the power of pleasing people and the power ofauthentic self- expression. In the types of leadership section there are 9 data relating to the theoryNfound by the author. can be divided into 2 types of leadership "the power of pleasingpeople" there are 2 data related and types " Power of authentic selfexpression" thereare one data find by writter. Then in the impact of leadership section there are 6 data relating to the theory found by the writer. It canbe divided into 3 impact of leadership "what it takes to be successful leader " there is find 1 data, "Aspects of Good Leadership, Related: Leaders, It Takes Courage ToTalk About Safety" in this impact writer find 1 data, and for impact " Honesty andEncouragement" the writer data.Leadership is an ability that must be possessed by every leader, becauseleadership is very different from the boss, the leader must participate and help evenin easy matters. guide the group and helpthem to understand something. leadershipskill is really important to this life, because we can get to know ourselves moredeeply and become more discipline ealso treat others well.



Suggestion

With these parts are nearing the end of this paper. The writer wants to conveyhow important leadership is. The advice from the writer, can have the nature of courage basically like looking for inner identity. indeed rather difficult, althoughsometimes the nature of leadership is present because often humans are in a state of urgency. but the authors hope that through this paper can educate and inform readersthat the nature of leadership is really important to be owned by all people.

Delivering messages through the film is pretty good, although maybe not aseffective as conveying messages through books/other written works. For visuals and sound in this film is quite comfortable to hear and watch. But when the filmmakerpays attention to details and to a film made the film will also be very well able toconvey what it really wants to aim for the audience to be informed, such as moralvalues and others. In this film the details are clearly visible and maybe the audienceor even the thesis writer can also easily understand what the moral message of thefilm is.

Advice to the reader is that this paper can be a benchmark or reference andreading that educates and informs readers who are still confused about how to being good leadership. in looking for quotes about the experts and because the authorsdid this during the corona pandemic, the writer could not come to the library / placethat might have a complete collection of books / journals and did not have manyreferences to be able to provide many references to the writer.

REFERENCE

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